

2025 / 2026



LIONS CLUB OF HALLETT COVE AND DISTRICTS INC.



DISTRICT C2 201

SOUTH AUSTRALIA

PRESIDENT: SHARON BOND

SECRETARY: BILL JARMAN

TREASURER – TOM KIMBER

Board Positions 2025/2026

PRESIDENT: Sharon Bond

SECRETARY [PUBLIC OFFICER]: Bill Jarman

TREASURER: Tom Kimber

1st VICE PRESIDENT: Andrew Wood

2nd VICE PRESIDENT: Keith Noble

PAST PRESIDENT: Dennis Connor

MEMBERSHIP CHAIRPERSON: Jill Kimber

LION TAMER: Rocky Stone

TAIL TWISTER: Max Hart

JUNIOR DIRECTOR: Darren Bailhache

JUNIOR DIRECTOR: Faye Moreton

OTHER ALLOCATIONS:

APOLOGIES: Bill Jarman

CLUB FACEBOOK: Andrew Wood

CLUB INSTAGRAM: Darren Bailhache & Colin Kestell

CLUB WELFARE OFFICER: Wilma Evans

[CLUB WEBSITE: Home - Lions Club of Hallett Cove & Districts](#)

Office Bearer Roles

PRESIDENT of the Club: The President is the chief executive officer & will be expected to attend all meetings of the club. Along with the Secretary, the President is an active member of the District Governor's advisory committee and as such you will attend the Zone/Region Meetings. The President must commit to plan and take steps to build the club in every way possible so that it may be an example to other clubs and a credit to the community, our District and Lions International.

Club SECRETARY: The Secretary is the President's "right hand", the "go-between" your club, Lions Club International and the District Governor. It is the Secretary's duty to see that all correspondence is dealt with by the club in a timely manner. The Secretary shall submit a Monthly Membership Report to District Cabinet Secretary. They shall also keep general club records, take all minutes at the meetings, all attendance records and a list of all members, addresses, phone numbers etc. The Secretary is expected to attend all Zone/Region Meetings where possible.

Club TREASURER: The Treasurer is responsible for all club funds. The Treasurer must deposit all monies received in a bank nominated by the club. The Treasurer will assist in the preparing of a budget and financial statements as may be necessary. The club Treasurer will pay accounts and donations only upon direction of the Board.

Vice PRESIDENT: This person is to stand in for the President when required. It may be necessary to oversee other committees when asked by the President.

MEMBERSHIP Chair: This Lion will lead the Membership Committee and help them to develop the growth of the club. The Lion in this role will encourage and assist all members to bring new members into the club.

TAIL TWISTER: This Lion shall maintain harmony and good feelings at meetings. When making fines at meetings and presenting humorous pieces promoting fellowship, fun and laughter-making members forget about their worries for the time being.

LION TAMER: This Lion is in charge and responsible for all club properties. This Lion will see that the flags, gong and gavel are present at meetings as well as anything else the President directs them to do. This Lion will be one of the club members to meet those attending a Dinner Meeting.

The Secret Language of Lions

A basic guide for new & recent members to understanding more of what you see, hear and do at your Lions meetings. This guide is not totally comprehensive, and some elements will change or not be applicable to your club's operations. Lions is a complex organisation, so no question is a stupid one. We really respect people who ask questions and encourage it. This basic guide does not go into the history of our proud organisation, but hopefully it will encourage curiosity to learn more.

Please remember as a new member you are probably the most important member of all - you are the new, revitalizing lifeblood of the organization, globally.

Thank you for joining our team.

LIONSMEMBER: [You]: A member of the International Association of Lions Clubs and your local club – The Lions Club of Hallett Cove & Districts Inc.

YOUR LIONS CLUB: A group of individuals teamed together to form an incorporated Lions Club organisation, the correct formal title being-The Lions Club of Hallett Cove & Districts Inc.

CLUB PRESIDENT: A club member elected to lead the team for 1 year terms. Can serve for successive terms if so elected.

CLUB SECRETARY: A club member elected to administrate the official business of the club and be the normal contact point for correspondence and enquiries for one year terms. Can serve for successive terms if so elected. The Secretary is also required to prepare and submit compulsory legal reports and documents.

CLUB TREASURER: A club member elected to be responsible for taking/banking/recording/ reporting and paying all financial transactions for one year terms. Can serve for successive terms if so elected.

TAIL TWISTER: A club member who uses good natured humour and fun at dinner meetings, fining members for misdeeds, achievements, omissions and blunders amongst a host of other good reasons.

THE LION: Usually a Lion shaped money box used at meetings for fines and donations.

GAVEL & GONG: An official hammer and decorative bell rung by the officiating Lion at meetings or gatherings to signal start-end- or call for attention at any time.

WORKING WITH CHILDREN CHECKS [WWC]: Required by Lions to comply with legislation. Obtained easily and free to volunteers.

LIONS WORKING WITH CHILDREN POLICY: All interactions with persons under the age of 18 or at-risk elderly persons must be in accordance with current Australian Lions Clubs policy.

SERVICE ACTIVITY REPORTING: It is very important for members to report hours spent on behalf of Lions to the person in the club designated to collect and record them. We have done the work, let's have it acknowledged.

The Secret Language of Lions

LION TAMER: A club member who sets up the room for dinner meetings or other gatherings. This member is responsible for the safe-keeping of the regalia, flags, gavel and gong.

CLUB SAFETY OFFICER: A club member responsible for assessing and minimising risks prior to project action, ensuring safe and legal work practices are adhered to.

DINNER/SOCIAL MEETING: For most clubs a scheduled regular social meeting of members with or without partners and guests as per your clubs' traditions. Some business may be conducted if required. Sometimes a club will have a dinner meeting with a business meeting.

BUSINESS MEETING: Scheduled regular meeting to discuss-debate- and enact decisions regarding all aspects of the club's operations. A show of hands or voting is required for formal approval of most decisions.

MOTIONS: *This is a simplified and incomplete description of the rules of debate that we use but it will help to understand the normally occurring basics.*

A motion is a form of words to create a formal action or decision at any meeting or gathering that has the required number of members in attendance [see quorum note next]. A motion is proposed by a member; it must be seconded by another member to proceed. If seconded, the motion is put to the vote and is carried by a majority vote or fails if the majority vote against it.

NOTE: The President cannot vote on a motion nor can they raise a motion to present to the club.

QUORUM: The minimum number of members that need to be present to vote on motions and conduct financial decisions. 50% plus 1 member are required to form a quorum.

LIONS ETHICS & PURPOSES: Two separate verbal statements read out at various meetings and gatherings, reminding Lions of the purpose and manner of conduct and operations.

CHARTER: Official document with the details and original members' names created at the club's starting point. A new club would be described as having been "chartered".

CHARTER MEMBER: Members whose names are on the charter document. Charter members may still be current members of the club.

PROJECT: Task- set of tasks- actions or financial support by the Lions Club to others as discussed and approved by members at a meeting or gathering. These can be single events or ongoing. There are many types of Lions projects from every level of the organisation, as well as ones local to your members and community.

SIGN ON SHEET OR ACTIVITY ATTENDANCE SHEET: Usually an onsite document confirming date, start and stop times and names of attending members confirming participation. It is required for legal and insurance purposes. It must contain the names of any non-Lion volunteers attending or assisting, including family members.

The Secret Language of Lions

FUND RAISER: An activity created specifically to raise money for the club's funds and purposes by the efforts of the members.

COMMUNITY PROJECT: An activity where the member work or perform service tasks to assist, support or create something for the community without financial reward.

COMMUNITY PARTNERS: Another community organisation or group working with or sharing projects or activities.

DONATION: Money, goods or services given to the club or given to others by the club.

MEMBERS DUES: The financial cost of membership of Lions Clubs. Paid annually to your club.

ACTIVITIES BANK ACCOUNT OR ADMINISTRATION BANK ACCOUNT: Different compulsory club bank accounts to comply with incorporation and Lions' legislation. Operated by the Treasurer.

CONSTITUTION AND BY LAWS: These are what the club rules are contained within.

CLUB BULLETIN: Magazine, leaflet or pamphlet distributed to members and may be distributed to the public to raise awareness of Lions' profile and work undertaken in the community.

MEMBERSHIP CHAIRPERSON: Responsible for finding and organising efforts to find new members.

SPONSORING MEMBER: Member who introduces a new member to the club. Is usually asked to support the member for a period of time while they settle in.

1st VICE PRESIDENT: Sometimes, but not always, the member who will be president next year. In addition, the member who is first in line to stand in for the President in their absence to chair the meetings.

2nd VICE PRESIDENT: Second in line similar to the 1st Vice President.

ZONE: A number of Lions clubs in a regional organised to sometimes work together on joint or larger projects with your club. Sometimes known as Zone projects.

ZONE CHAIRPERSON: A lion who can be from any club who organises and coordinates that zone set of clubs

Lions ACRONYMS

AGM	Annual General Meeting
ALCCRF	Australian Lions Childhood Cancer Research Foundation
ALWF	Australian Lions Wellbeing Foundation
ALF	Australian Lions Foundation
C&BL or CBL	Constitution & By-laws
CAB SEC	Cabinet Secretary
CAB TREAS	Cabinet Treasurer
CERA	Centre for Eye Research Australia
DG	District Governor
DGE	District Governor Elect
GAT	Global Action Team
GLT	Global Leadership Team
GMT	Global Membership Team
GST	Global Service Team
ID	International Director
IPDG	International Past District Governor
IPP	Immediate Past President
LCI	Lions Club International
LCIF	Lions Club International Foundation
LEHP	Lions Eye Health Program
LION TAMER	Sergeant-at-Arms; Regalia Keeper
MD	Multiple District
MMR	Monthly Membership Report
NVRI	National Vision Research Institute
PCC	Past Council Chairperson
PDG	Past District Governor
PID	Past International Director
pp	Past President
RC	Regional Chairperson
TAIL TWISTER	Fines Master-Head of fun & frivolity
VDG	Vice District Governor
VDGE	Vice District Governor Elect
VP	Vice President [1st, 2nd, 3rd]
ZC	Zone Chairperson

POLICIES

Lions Club of Hallett Cove Inc.

The Policies & Procedures may be added to, amended or deleted by a month's Notice of Motion to a regular meeting of the Club, and then only by two-thirds majority vote of members present.

Notice of Motions will be given by a financial member to the next meeting of the Club and if it is only a clause to be changed, it can be debated after it has been seconded.

If the Notice of Motion states a definite wording change to a clause, this Notice of Motion cannot be debated and must remain as moved.

Lions Club of Hallett Cove Inc. Policies & Procedures are to be reviewed annually.

General Club Policies:

1. Dress Code: Neat, clean, casual respectable dress worn with the Lions Badge.
2. A list of Club Property to be reviewed annually by the Board and a full list of property to be available as requested.
3. All Badges to be returned when no longer relevant to a member.
4. This Club is not to sell raffle tickets for outside bodies.
5. That costs incurred by the person representing the Lions Club of Hallett Cove Inc. in the Youth of the Year and the Youth Exchange competition shall be subsidised by the Club at the Club's discretion to an agreed amount.

Membership / Finances Policies:

1. The Annual Membership Fee shall be \$70.00
2. The Peter Briggs Award to be awarded to a Year 12 student at the Hallett Cove School after determination by the Principal of the School and the President of the Board. The award is monetary in the amount of \$3,000 paid over 3 years.
3. The Community Awards which is a subsidy of \$2,500 paid to the Hallett Cove School to provide a program to selected students at the school to assist in their learning and study practices. This amount subsidises a group of students.
4. The Lions Shining Light Community Awards presented to 4 year six students from Hallett Cove East School, Hallett Cove School, St Martin De Pores School, Sheidow Park Primary and Woodend Primary.

POLICIES

Lions Club of Hallett Cove Inc.

Executive Team Policies:

1. The Executive of the Lions Club of Hallett Cove Inc. shall consist of the President, Secretary, Treasurer & Membership Chair. The Executive has the power to invite other members as required to a meeting.
2. In exceptional circumstances, for example where Government directives prohibit meetings, numbers etc, the Executive is empowered to act on behalf of the club until normal meetings can resume.
3. The term for the President for the Lions Club of Hallett Cove Inc. be for 2 years however the second year is not compulsory.

Business Meeting Policies:

1. The Club Business Meetings shall be held on the first Tuesday of each month except January when a date will be agreed at the meeting in December.
2. The Club expects all members and partners will attend all Business Meetings. If unable to attend, apologies must be in by the Monday evening before the Meeting to the Secretary.
3. Motions put forward at all meetings must be positive in nature.
4. Time limit on speakers to a motion shall be 3 minutes.
5. All Business Meetings shall be deemed "dry" until conclusion of the business of the meeting.

Dinner/Social Meetings & Catering Policies:

1. The cost for the Dinner Meeting at the Lion's Barn will be an agreed sum as discussed at the previous Meeting.
2. The cost of meals at Official Functions for candidates sponsored by the Club to be borne by the Club as approved by the Club Board.
3. All Dinner Meetings shall be deemed "BYO" unless otherwise stated.
4. This Club will meet for a social dinner on dates to be confirmed. These meetings to be open to visitors, prospective members and partners, unless otherwise specified.
5. The Change-Over Dinner / Function to be held during the month of June.
6. All workers at any Lions BBQ are entitled to their first food item free thereafter all food must be paid for. All drinks will be charged at menu price.

POLICIES

Lions Club of Hallett Cove Inc.

Behaviour

All members and volunteers of the Lions Club of Hallett Cove & Districts Inc shall at all times behave in such a manner as to not reflect badly on the club, with respect and courtesy to all customers and fellow members and volunteers.

If this does not occur, the relevant member/volunteer will be approached, counselled and if the decision is made by the Board, their membership will be rescinded immediately.

OFFICIAL

PROJECTS 2025 / 2026

THE SHED

THE BARN

ANZAC DAY

BBQ'S

BBQ TRAILER

CARDBOARD

METAL

SPECTACLES

SANTA'S SLEIGH

SANTA IN THE MALL

CHRISTMAS CAKES

SANTA LETTERS

SPECIAL EVENTS:

DEVONSHIRE TEA

XMAS IN JULY

CAR BOOT SALE

FOOD FOR THE COMMUNITY

MEMBERSHIP 2025 / 2026

1. Eligibility for Hallett Cove Lions Club Membership:

Subject to the provisions of Article 1 of the by-laws, any person of legal majority and good moral character and good reputation in his/her community, may be granted membership into the Lions Club of Hallett Cove.

2. Membership By Invitation:

Membership in the Lions Club of Hallett Cove is by invitation only. Nominations shall be made on forms provided by the international office, which shall be signed by a member in good standing who shall act as sponsor and be submitted to the Membership Chairperson or the Club Secretary. This form is entitled "PROPOSED PERSON FOR MEMBERSHIP".

3. The Membership Chairperson organises, with the assistance of all members of the Membership Committee, to meet and discuss the suitability of said proposed member.
4. The Membership Committee, if the proposed member is deemed suitable, then takes this recommendation to the next Board Meeting of the club.
5. The Board votes to either invite the proposed person into membership or to decline to do so. In its decision, the Board must consider the recommendation of the Membership Chair, but it is not bound.
6. If approved by a majority of the Board, the proposed member may then be invited to become a member of the Lions Club of Hallett Cove.
7. The Board instructs the Membership Committee to meet and interview the proposed member.
8. The Membership Committee organises a time to interview the proposed member.
9. After the Membership Committee has interviewed the proposed member, it informs the Board who then sets a date for the induction of the new member.
10. The Club Secretary then writes to the proposed member to inform them of the Board's decision. In this letter, the Secretary invites the proposed person to be inducted into the Lions Club of Hallett Cove on behalf of the Board. The Secretary also includes in this letter a Membership Application Form which must be filled out and duly signed.
11. The Proposed member is inducted into the Lions Club of Hallett Cove. The entrance fee/dues must be paid before the proposed member is officially recognised by the association as a Lion member.



Code of Conduct

POLICY STATEMENT

Under the Constitution of Multiple District 201 of Lions Clubs Inc.

"Membership of the Multiple District shall be deemed to constitute an acknowledgement that each Lions Club and its members accept and shall observe the Code of Conduct from time to time in force as adopted by the Council."

Members should be advised of the Code of conduct and acceptance of its terms should feature as part of the new Lions induction to the club.

1. INTRODUCTION

Our Code of Conduct represents the culture we strive to have, and it provides a shared understanding and expectation of the way we behave as individuals, towards each other, our members, clients, donors, partners, and other supporters.

2. PURPOSE AND SCOPE

The Code supplements our legal obligations in areas such as Occupational Health and Safety, Equal Opportunity, and Privacy. It applies to all Lions members' staff and associate volunteers - we help our communities through service.

This code is intended to be used by members of Lions Clubs in determining what is right and proper in their actions.

This code outlines the "Standards of Conduct" that apply to all members of Lions Clubs International.

This code of conduct is to be read in conjunction with the Lions International Ethics and Purposes. All members of Lions Clubs are "Volunteers" and are involved with Volunteer work for the benefit of the community. In the provision of these services, the public are entitled to expect that all members of Lions Clubs will:

- conduct themselves and discharge their responsibilities with professionalism and integrity;
- observe fairness and equity in their dealings with the public and other members; comply with and be seen to act within the spirit and letter of the law; and act in the public interest and give priority to duties and obligations.

It is essential that members of Lions Clubs have a clear understanding of their role as "Volunteers" and of the standards expected of them whilst dealing with members of the community.

This code seeks to:

- inform all members of Lions Clubs of the standards of conduct expected of them,
- ensure that embarrassment is not brought upon Lions Clubs or its membership because of a lack of understanding of Lions Clubs standards of conduct; and promote a positive image of Lions Clubs and members.



Code of Conduct

At all times under the provisions of this code members are expected to conduct themselves in a manner that does not discredit: the individual member, having regard to their official position held within the Lions Clubs; or the reputation of Lions Clubs

3. AN EXPLANATION OF LIONS PURPOSES AND ETHICS

Lions Club members in Australia and their volunteers are united by our Purposes and Ethics. Our Purposes and Ethic are the principle elements that bring us together. Underpinning this is an expected Code of Conduct that states who we are and how we conduct ourselves in our work on behalf of Lions International and in situations where we are recognised as a spokesperson or representative of our Lions Clubs.

Our Purposes and Ethics are the rules, or standards of conduct, that Lions Clubs International imposes in respect of the rights and interests of its members; so that they recognise the fundamental moral principles that underpin every decision and action that a Lions member may make.

Lions Purposes and Ethics seek to impose a culture of:

- Voluntary Service
- Humanity
- Non-political Behaviour
- Neutrality
- Independence
- Unity and Universality

4. CODE OF CONDUCT AN EXPLANATION

4.1 THE LIONS PURPOSES AND ETHICS

Lions are bound by their Lions Purposes and Ethics that under-pin this code. The Purposes and Ethics distinguish us from other organisations and hence distinguish our Code from other codes.

Specifically, the principles of Humanity, Non Politics and Independence characterise the way we work to serve through our programs and promote our values. These Purposes and Ethics apply to our behaviour and interaction with each other.

Each Lion Can Demonstrate this by:

- upholding the human dignity of every person at all times through protecting the life and health of others and by promoting mutual understanding, friendship and cooperation ensuring their actions are guided by the needs of vulnerable people and by not discriminating on the basis of nationality, race, culture, gender, sexual orientation, religious beliefs, social background, disability, family status, marital status, age or political opinions
- not taking sides in hostilities or engaging publicly in controversies of a political, racial, religious, or ideological nature
- acting at all times in accordance with the principles of Lions and the laws of the country in which they work.

Code of Conduct

RESPECT

Lions should genuinely acknowledge and respect each other's individual values, beliefs, efforts, and ideas

Each Lion Can Demonstrate this by:

- valuing and acknowledging the opinions and contributions of everyone treating everyone fairly, courteously and with respect
- contributing to dialogue and discussion in a constructive manner ensuring the way, they work promotes trust among others
- using language which is respectful to clients, the community and others
- abstaining from all forms of unacceptable or unlawful behaviour such as discrimination, harassment, bullying and victimisation

4.2 INTEGRITY

Lions should maintain high standards of integrity and be conscientious in their approach to work.

Each Lion Can Demonstrate this by:

- conducting themselves honestly, reliably and without favouritism
- not engaging in fraudulent or criminal behaviour, bribery, or other unlawful conduct being transparent in their decision making
- providing constructive feedback to others in an honest and respectful way appropriately disclosing or mitigating a real or potential conflict of interest ensuring my actions and decisions are in the best interests of Lions.
- refraining from financially or sexually exploiting Lions clients including children and other vulnerable people and promptly acting on any reasonable suspicion that exploitation is occurring
- accurately recording and reporting Lions information

4.3 EMPOWERMENT

Lions should collaborate with the aim of empowering each other to be the best that we can be. Each Lion Can Demonstrate this by:

- working collaboratively with others and to the best of their ability sharing information and acting in good faith
- developing, maintaining, and using their skills and capabilities and those of others providing support to their team members to help achieve common goals generating and supporting innovative ideas to improve their work
- recognising the importance of fun and enjoyment in the workplace

Code of Conduct

4.4 ACCOUNTABILITY

Each Lion should acknowledge and assume responsibility for their own actions and personal behaviour and know that they are entitled to expect the same from others.

Each Lion Can Demonstrate this by:

- acknowledging that they are responsible for behaving in accordance with the Lions Purposes and Ethics, relevant laws, Lions International policies and this Code
- only making commitments they know they can fulfil, and following through on them taking responsibility for their work and performance
- raising a perceived breach of the Code in good faith not victimising anyone for raising a breach in good faith
- ensuring their expectations of others are reasonable, clear, and understood recognising good performance and addressing performance shortfalls quickly, directly, fairly, and openly
- respecting and protecting the physical and intellectual property of Lions.
- ensuring appropriate use of resources with consideration for greatest need and reducing waste and duplication.

4.5 REPRESENTATION

Each member or volunteer should represent Lions in a way that respects the Lions Purposes and Ethics and promotes confidence in the organisation. This includes representing Lions while at work, when publicly displaying a connection to Lions (for example wearing t-shirts, pins or writing on letterhead) and in situations where they are recognised as a spokesperson or representative of Lions.

Each Lion Can Demonstrate this by:

- always being mindful (including outside work activity) that their actions can impact the reputation of Lions and the people they assist
- refraining from party political actions while publicly representing Lions acting in a way that does not harm the reputation of Lions
- ensuring the correct use of the Lions emblem
- only making comments in the media on behalf of Lions when authorised
- accepting gifts only when they are confident, they are of token value, are genuinely offered in the spirit of goodwill, and where the giver is not seeking favoured treatment dressing in an appropriate manner when conducting Lions business.



Code of Conduct

4.7 CHAMPION

Each Lion should champion and stand up for Lions policies and procedures and comply with the laws of the country in which they work.

Each Lion Can Demonstrate this by:

- Actively supporting the safety, health and wellbeing of all Lions members and others they interact with.
- Protecting the privacy and confidentiality of Lions as an organisation, its members, staff, clients, partners and other supporters
- Actively supporting, encouraging, and promoting diversity in the workplace. Understanding that many of our policies provide guidance on the way we treat each other, including the Equal Opportunity, Complaints and Grievance, Disciplinary Action, Occupational Health and Safety, Privacy, Protecting Children and Young People, Drugs and Alcohol, Diversity and Whistle-blower Policies, or Acts in each State or Territory.

5. BREACHES OF STANDARDS OF CONDUCT

All members are to familiarise themselves with this code and ensure that its provisions are observed. Members should be aware that failure to comply with standards of conduct outlined in the code, without valid reason, will be addressed by the Executive of their individual club or if a satisfactory resolution is not achieved by the District Governor, Constitutional By-Laws Chairperson of their District or an appointed committee.

6. DETERMINATION OF CONDUCT

Determining whether a member's conduct, is right and proper in terms of this code requires examination of:

- the nature of the conduct exhibited; and
- the context in which the conduct takes place.

7. RESPONSIBILITY TO COMMUNITY, GOVERNMENT AND LAW

Members are to act in good faith, in accordance with both the spirit and the letter of the law and in the best interests of the community.

All members of Lions Clubs have responsibilities towards the government of the day and are to ensure political neutrality in all decisions regardless of which political party or parties are in office

Code of Conduct

7.1 Public Comment

Lions Clubs acknowledge that members have a right to make public comment and enter into public debate on political, community and social issues in a private capacity.

There are circumstances where public comment or debate by members is **NOT** acceptable. These include circumstances where:

- a public comment made in a private capacity may give rise to a public perception that it is in some way an official comment of Lions Clubs,
- a member is directly involved in advising on or directing the implementation or administration of government policy, and the public comment would compromise the member's ability to do so;
 - a public comment amounts to improper criticism of the Government
 - a public comment amounts to an unwarranted personal attack on the character or integrity of another member or person.

7.2 Political Activity

Members have the same right as any other citizen to freedom of political views and association. However, any political activity by members is to be conducted in a private capacity.

7.3 Lawful Directions

Members are to obey any lawful direction, instruction or order given by any member or person authorised by law to do so.

7.4 Conflict of Interests

Members of Lions Clubs are expected to perform their duties in such a manner that public confidence and trust in the integrity, objectivity and impartiality of Lions Clubs is paramount.

7.5 Personal Conduct

At all times, members are to act and be seen to act properly and in accordance with both the spirit and the letter of the law and the terms of this code of conduct.

7.6 Use of Alcohol and Other Drugs

Members are to ensure that the consumption of alcohol or other drugs does not adversely affect the performance of their volunteer duties.

7.7 Influence to Secure Advantage

Members shall not use the influence of their powers or position, or the influence of any other person to obtain improperly, any appointment, advancement, decision or other advantage, either personally or on behalf of another.

Code of Conduct

7.8 Conduct Towards Members and other Persons

In the course of their functions, and in particular when exercising discretionary powers, members are to:

- Treat all persons with respect and dignity and in a reasonable, equitable and fair manner;
- Not intimidate, engage in sexual or other forms of harassment, unlawfully discriminate or otherwise abuse any person;
- Observe merit in selection processes;
- Safeguard privacy and confidentiality of matters of a personal nature relating to other members of Lions Clubs;
- Adhere to the principles of natural justice;
- Adhere to management principles and practices which foster the rights, and wellbeing of members and encourage access to volunteer assistance and development schemes;
- Ensure subordinates are set equitable and fair workloads;
- Not inappropriately distract other members of Lions Clubs from carrying out their duties;
- Not allow personal relationships to adversely affect their volunteer performance or that of other members;
- Not induce other members to breach this code;
- Demonstrate a high degree of individual responsibility.

7.9 Lions Conduct when Working with Children

Lions Australia is a highly respected organisation through its excellent work in the community and overseas projects. Its logo is highly recognisable and our members are often seen in the wider community performing much needed beneficial tasks and as members we are proud of our achievements. Given this, it is important for both our members and the community to maintain confidence in our activities. A significant part of maintaining this confidence is for all members to adhere to a Code of Conduct. Therefore the following are reasonable expectations we put on ourselves when working with children.

Lion Members and volunteers shall:

- At all times whilst at a youth camp or other Lions organised youth event, wear a Lions Identification Badge or Pass or Lanyard.
- At all times we will take all reasonable steps to protect children and young people in our care.
- Not develop a relationship with a child or young person that could be misconstrued as grooming behaviour by others.
- Not develop a relationship with a child or young person that could threaten the child or young person's safety or wellbeing.
- Will not disclose children or persons private information other than within the obligations of the Child Safety Policy.
- Be accepting of all children and young people in our care regardless of their ethnicity, religious beliefs, or gender identification.
- Always treat children and young people in our care with respect.
- Always act in accordance with Lions Australia Child Safety Policy.
- Never offer alcohol or illicit drugs or any kind to a child or young person.

OFFICIAL

- Never be under the influence of alcohol or illicit drugs whilst in the position of care or responsibility of a child or young person.
- Never expose children or young people to pornographic material from any medium .
- Always know where the child or young person is when in your charge.
- Never intimidate a child or young person through tone of voice or verbally abusive language.
- Report any breach of the Code of Conduct through the Lions Feedback and Enquiries Form located on the website.
- Uphold, respect, and protect those members and volunteers who in good faith report a breach of this Code.
- Any break of the Child Safety Policy may result in action by the Lions club to restrict the member's activities, suspend or cancel their membership.

8. CONCLUSION

This Code of Conduct has been developed to outline the ethics, principles, associated obligations and standards of conduct that apply to all members of Lions Clubs. For the code to be ultimately viewed by Lions Clubs and the community as an effective document, members need to view and utilise it in line with the following statement:

This Code is intended to be used by members of Lions Club in determining what is right and proper in their actions.

Lions Australia will make the Code of Conduct available to clubs on the Lions Australia website.



LIONS INTERNATIONAL PURPOSES

To organise, charter and supervise service clubs to be known as Lions clubs. To coordinate the activities and standardise the administration of Lions clubs. To create and foster a spirit of understanding among the people of the world.

To fund and otherwise serve the civic, cultural, social and moral welfare of the community.

To assist financially, culturally, socially and morally the disabled, disadvantaged and infirm of the community both directly and also indirectly.

To promote the principles of good government and good citizenship.

To take an active interest in the civic, cultural, social and moral welfare of the community.

To unite the clubs in the bonds of friendship, good fellowship and mutual understanding.

To provide a forum for the open discussion of all matters of public interest; provided, however, that partisan politics and sectarian religion shall not be debated by club members.

To unite the clubs in the bonds of friendship, good fellowship and mutual understanding.

To provide a forum for the open discussion of all matters of public interest; provided, however, that partisan politics and sectarian religion shall not be debated by club members.

To encourage service-minded people to serve their community without personal financial reward, and to encourage efficiency and promote high ethical standards in commerce, industry, professions, public works and private endeavours.



LIONS INTERNATIONAL CODE OF ETHICS

To show my faith in the worthiness of my vocation by industrious application to the end that I may merit a reputation for quality of service.

To seek success and to demand all fair remuneration or profit as my just due, but to accept no profit or success at the price of my own self-respect lost because of unfair advantage taken or because of questionable acts on my part.

To remember that in building up my business it is not necessary to tear down another's; to be loyal to my clients or customers and true to myself.

Whenever a doubt arises as to the right or ethics of my position or action towards others, to resolve such doubt against myself.

To hold friendship as an end and not a means. To hold that true friendship exists not on account of the service performed by one to another, but that true friendship demands nothing but accepts service in the spirit in which it is given.

Always to bear in mind my obligations as a citizen to my nation, my state, and my community, and to give them my unswerving loyalty in word, act, and deed. To give them freely of my time, labour and means

To aid others by giving my sympathy to those in distress, my aid to the weak, and my substance to the needy

To be Careful with my criticism and liberal with my praise; to build up and not destroy



LIONS INTERNATIONAL PURPOSES ABBRECIATED VERSION

To organise, charter and supervise service clubs to be known as Lions Clubs.

To co-ordinate the activities and standardise the administration of Lions Clubs.

To promote world understanding among all people. To uphold good government and good citizenship. To help those less fortunate.

To join together in good fellowship and friendship. To encourage open debate.

To encourage others to serve.

To promote high ethical standards.



LIONS INTERNATIONAL CODE OF ETHICS ABBRECIATED VERSION

To have faith in your vocation and look for a reputation of quality of service.

To seek success, but in an ethical way.

To remember that in building up, it is not necessary to tear someone else down.

If a doubt arises, resolve that doubt against yourself. To hold that friendship is an end and not a means. To aid others.

To be careful with criticism and liberal with praise. To build up and not destroy.

July

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7 MEMBERS MEETING	8	9	10	11	12
13	14	15	16	17	18	19 CHRISTMAS IN JULY
20	21	22	23	24	25	26
27	28 BOARD MEETING	29	30	31		

August

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5 THE COVE TAVERN DINNER 6.30PM	6	7	8	9
10	11	12	13	14	15	16
17	18	19 MEMBERS MEETING DGE MARGIE THOMAS VISITING	20	21	22	23
24	25 BOARD MEETING	26	27	28	29	30
31						

1,350 LIONS CLUBS

\$50 MILLION DONATED ANNUALLY

While people often see Lions Clubs holding fundraising BBQs, there's much more to Lions than sausages and raffles. Lions Clubs are one of Australia's largest community service providers and are involved in a diverse range of exciting initiatives throughout Australian communities. We're not big on banging our own drum and prefer to let the numbers speak for themselves.

DISASTER AND EMERGENCY RELIEF
"14S MILLION

MEDICAL RESEARCH

20 MILLION
RESEARCH FUNDING

4,000+
RECONSTRUCTION SURGERIES



COMMUNITY FACILITIES



2 MILLION+
COMMUNITY SERVICE HOURS

HEALTH

2,000+
CHILDRENS WALKING AIDS

ENVIRONMENT

30,000+ MEMBERS
INCLUDING LIONS, LEOS AND LIONESSE CLUBS

OVER 3000 ENVIRONMENTAL PROJECTS
CARRIED OUT BY LIONS IN AUSTRALIA EVERY YEAR

YOUTH
5 MILLION
YOUTH LEADERSHIP FUNDING

414 MILLION
PEOPLE ASSISTED PER YEAR

September

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 MEMBERS MEETING	3	4 ZONE MEETING	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30 BOARD MEETING				

Lions Australia – More than BBQ's

Lions has a long-standing reputation for hosting some of Australia's best sausage sizzles. Whilst proud of it's great BBQ's, Lions serve much, much more than sausages!

2017 marked 100 years of Lions service worldwide and 70 years of service to the community in Australia.

In September 2025 the Lions Club of Hallett Cove & Districts Inc. will be 40 years old.

The Power of Lions –

"Being a Lion, means being part of something that is bigger than oneself.

If you have an idea, or a desire to change something in the world, Lions can help you make it happen.

The friendships and networks you create through Lions gives you the ability to make a real difference."



October

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 MENTAL HEALTH & WELLBEING WEEK LABOUR DAY LONG WEEKEND	7 MEMBERS MEETING	8 MENTAL HEALTH & WELLBEING WEEK	9 MENTAL HEALTH & WELLBEING WEEK	10 MENTAL HEALTH & WELLBEING WEEK	11 MENTAL HEALTH & WELLBEING WEEK
12 MENTAL HEALTH & WELLBEING WEEK	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28 BOARD MEETING	29	30	31	

How Do Lions Distribute Funds?

Lions International suggest a framework for distribution of our funds:

70% to local causes

20% to Australian [also called Multi-District]

10% to international causes.



This is a guideline only, but shows that Lions International expect that the majority of our funds raised go to our own communities.

Multi-District donations go toward Australian Lions Hearing Dogs, Childhood Cancer, Alzheimer's Research, Drug Awareness, the new Lions Cancer Screening Bus and the like.....

Donations to LCIF [Lions Clubs International Foundation] do not leave Australia until they are required overseas. They are held in a bank in Sydney then distributed nationally & internationally when there is a humanitarian, medical or research need.

Australia receives more from International Lions clubs [LCIF funds] than we can ever donate in return. In recent years, Australia has been supported during the disastrous fires, floods and other emergencies with donations from our fellow Lions worldwide through their LCIF funds.

Notes:

November

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1 CHRISTMAS PAGEANT
2	3	4 MEMBERS MEETING MELBOURNE CUP DAY	5	6	7	8
9	10 SANTAS SLEIGH IN HALLETT COVE	11 SANTAS SLEIGH IN HALLETT COVE	12 SANTAS SLEIGH IN HALLETT COVE	13 SANTAS SLEIGH IN HALLETT COVE	14 SANTAS SLEIGH IN HALLETT COVE	15
16	17 SANTAS SLEIGH IN HALLETT COVE	18 SANTAS SLEIGH IN HALLETT COVE	19 SANTAS SLEIGH IN HALLETT COVE	20 SANTAS SLEIGH IN HALLETT COVE	21 SANTAS SLEIGH IN HALLETT COVE	22
23	24 SANTAS SLEIGH IN HALLETT COVE	25 BOARD MEETING	26	27	28	29
30						

Lions • • • Internationally

Lions International has more than 46,000 clubs and over 1.4million members, making Lions the largest and most effective service club organisation in the world.

Lions makes a significant impact in local, national and global communities in over 200 countries. The services are broad and include sight, health, youth, elderly, the environment and disaster relief.

Notes:

December

2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 MEMBERS MEETING	3	4	5	6
7	8 CHRISTMAS CAKES IN THE MALL	9 CHRISTMAS CAKES IN THE MALL	10 CHRISTMAS CAKES IN THE MALL	11 CHRISTMAS CAKES IN THE MALL	12 CHRISTMAS CAKES IN THE MALL	13 CHRISTMAS CAKES IN THE MALL
14 CHRISTMAS CAKES IN THE MALL	15 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	16 SANTA, WRAPPING & CHRISTMAS CAKES BOARD MEETING	17 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	18 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	19 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	20 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES
21 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	22 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	23 SANTA IN THE MALL WRAPPING & CHRISTMAS CAKES	24 LAST DAY FOR SANTA IN THE MALL AND CHRISTMAS CAKES	25 THE SHED AND THE BARN CLOSED FOR CHRISTMAS BREAK	26	27 THE SHED AND THE BARN CLOSED FOR CHRISTMAS BREAK
28	29	30	31			

Why Do I Pay Membership Fees to be a Volunteer?

Any volunteer organisation needs to provide services and support to its members. This includes insurance, training, promotional materials etc. There are also some costs involved with our decision making processes, locally, nationally and internationally.

Lions are immensely proud of the fact that they don't take public donations to cover these operating costs.

Do you know that because Lions members pay dues, to help cover these services, we can claim that every single cent donated to Lions by the public goes to where it is promised ?

Lions Give 100%

Compare that with some other organisations!

That's why Lions members pay a comparatively small amount in dues to be volunteers



January

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			LIONS GLOBAL SERVICE – HUNGER – JANUARY 2026	1 THE SHED AND THE BARN CLOSED FOR CHRISTMAS BREAK	2	3 THE SHED AND THE BARN CLOSED FOR CHRISTMAS BREAK
4	5	6 MEMBERS MEETING	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26 AUSTRALIA DAY	27 BOARD MEETING	28	29	30	31

Where there is a NEED, there is a LION

Would you like to cure childhood cancer?

Perhaps you want to help a community recover from a natural disaster or make your own local community a better place to live?

There are thousands of Lions projects happening across Australia every year with new programs and initiatives being launched each week.

Programs include: Disaster Relief, Alzheimer's Research, Prostate Cancer Research; Childhood Cancer; Facial Reconstruction Surgery for Children; Eye Health; Occupational Therapy Dog Training Services; Children's Mobility; Wellbeing; Youth; Tree Planting; Infrastructure; Disability Access Facilities ... *and many more*

NOTES:

February

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 MEMBERS MEETING	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24 BOARD MEETING	25	26	27	28

The Power of Lions



Being a Lion, is firstly a honour and a privilege, there is not a day that I don't think about the great work Lions do and how that makes me feel. It has always been about wanting to give back to my community and being about to make a real difference to someone's life. Knowing that I am part of an international organization that can support people and countries in need, fills me with incredible happiness and joy. I don't think you can ever truly know those feelings until you have seen, felt or heard what a difference you have made to a family, child, hospital, community or charity that needs help."

Leni Moodie



"Being a Lion, means being part of something that is bigger than oneself. If you have an idea, or a desire to change something in the world, Lions can help you make it happen. The friendships and networks you create through

Lions gives you the ability to make a real difference."

Katerina Blekic

March

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 MEMBERS MEETING	4	5	6	7
8	9	10	11	12	13	14
15	16	17 ST PATRICKS DAY	18	19	20	21
22	23	24	25	26	27	28
29	30	31 BOARD MEETING				

April

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 LIONS GLOBAL SERVICE – ENVIRONMENT APRIL 2026	2	3 GOOD FRIDAY	4
5	6 EASTER MONDAY	7 MEMBERS MEETING	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25 ANZAC DAY
26	27	28 BOARD MEETING	29	30		

May

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 C2 CABINET MEETING
3	4	5 MEMBERS MEETING	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26 BOARD MEETING	27	28	29	30
31						

June

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 MEMBERS MEETING	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21 HANDOVER LUNCH THE BOAT HOUSE	22	23	24	25	26	27
28	29	30 BOARD MEETING				